

Please Circle One: Renewal or New A	1ember
Name:	
Job Title:	
	Personal Cell Phone #:
Work Email Address:	
Secondary Email:	
Name and Title of Direct Report:	
Membership: the applicant must be employed been employed for a minimum of three conse	r requirements as follows: Qualifications for Associate If by a hotel or resort having a transient clientele, must have ecutive months as a concierge at the same property, must work a and work a minimum of 20 hours per week on a yearly average.
Applicant Signature	Date:
Applicant <u>Printed</u> Name	
Human Resource Manager Signature	Date:
*Please read the above agreement for membe	
Human Resource Manager <u>Printed</u> Name _	
Human Resource Manager Email	
General Manager Signature	Date:
*Please read the above agreement for membe	rship compliance requirements.
Ceneral Manager Printed Name	

Bylaw Agreement

ARTICLE III Section 3: Application:

e. The following statement will be a part of the membership application and must be signed by the applicant each year prior to his/her membership acceptance: as a member of the SDCA. I recognize my professional responsibility of supporting this organization by attending a minimum of three member meetings per year and, if these requirements are not fulfilled, the renewal of my membership for the following year will be subject to the discretion of the board.

Code of Conduct

As a representative of the San Diego Concierge Association and your hotel, it is vital to always maintain the highest level of professionalism on and off the job. It is your responsibility to set and maintain high standards to create success for yourself in the concierge profession. SDCA concierge shall hereby acknowledge reading and agreeing to adhere to the Bylaws and Code of Conduct.

Unprofessional conduct and misuse of the concierge position will be subject to dismissal from the SDCA.

Vendor Relations

- Never ask for a complimentary meal or experience of services. Always wait to be extended an invitation.
- · A vendor should be recommended based on the quality of service, not only because commissions are offered.
- Never take advantage of restaurants that invite you for a complimentary dinner by ordering the most expensive items on the menu
 or bringing uninvited or more than one guest. Tip your server at least 18% of the total estimated bill.
- Never double book a guest at restaurants or venues.
- Treat all vendors with respect, graciousness, professionalism and courtesy to maintain a strong relationship.

Concierge

- Maintain a professional appearance and wear professional business attire at all SDCA calendar events, unless otherwise stated.
- Alcohol consumption should be kept within control at concierge events.
- Personally thank a host when attending a function, and follow up with a formal written note or email.
- You are not to share information or SDCA documents (i.e.: Membership Contact List) considered confidential to the SDCA.
- Always maintain your work area in a clean and professional fashion.
- Remain open to continuing your professional education by exhibiting your participation in the SDCA.
- Always be up to date on local events and attractions.
- Remember how proud we are to be members of the concierge profession, always move forward in promoting our profession to gain respect in the hospitality industry.

Guest Relations

- Welcome every guest as if they were guests in your home.
- Never say "no" or create the feeling of impossibility. Always offer alternative and creative solutions.
- Gratuities should be gratefully accepted, never expected.
- Even when busy, make sure your guests feel like they are your top priority. Never rush a guest.
- Always maintain eye contact with a guest and smile.
- Treat every guest with respect and patience. Never make assumptions about your guests.
- Be tactful when declining an illegal or unethical request from a guest.
- Advise guest up front of any surcharges on tickets from a broker and if there are obstructions with their seats.
- Never disclose personal information about guests to outside sources. Always remain discreet.
- Guest comment cards or feedback on online outlets (i.e.: TripAdvisor) should never be solicited.
- Always address guests by their proper name. Never use their first names.

Applicant Signature	Date	
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By signing below affirms your commitment to the San Diego Concierge Association Bylaws and Code of Conduct.		

Please SCAN in your completed application in a formal email from your email address (not from the scanner) to: membership@sdcaonline.org.

Once you've been notified if you've been approved, you will be sent an invoice to give to your hotel's accounting department to <u>MAIL a CHECK</u> (no credit cards accepted) of \$100.00 per Concierge to:

San Diego Concierge Association Attn: Membership Director P.O. Box 80964 San Diego, CA 92138

Application Check List

Before scanning application back to SDCA, please make sure that your application includes the following:

- ✓ Completed Application with ALL areas filled out
- ✓ Completed Signatures
- ✓ Copy of Concierge's Business Card
- ✓ Title your email: SDCA APPLICATION

First time members please also include:

- ✓ A picture of yourself at your desk with <u>your concierge desk sign</u>.
- ✓ A letter of recommendation from your Chef Concierge or manager.

Board Use Only		
Application Received by:	Date	:
	Paid By: Hotel OR Concierge	2
Check Date:	_Check Number:	Check Amount: